

2021 CT1 Annual Community Event Agenda

Embracing Adoption To Be One Team

June 8-10th 2021, Wyndham San Diego Bayside, San Diego CA

Over the next three days, we will have an opportunity to **engage in great dialogue** about **what our future looks like** in carrier maintenance. We will do that by exploring and learning how CT1 has impacted - and **continues to impact** - carrier maintenance and how we all play a part in that. Our Guest Speakers each day will provide perspectives from Naval Civilian and Military Leadership as well as perspectives from our non-navy industries partners.

This will be the first Annual Community Event that will offer a **virtual option** as well for attending, even though the face-to-face option will provide a better opportunity for networking and discussion.

CVN72 FY20 PIA Hotwash will the week before the Annual Community Event on June 4th. See Hotwash Welcome Letter for more information.

Day 1 – Tuesday, June 8th, 2021 – MC –Michelle Pommier with SEA04T Why CT1 Matters and how CT1 creates the High Velocity Learning Environment and Culture Drivers for our Carrier Maintenance Community		
0730-0800	Registration & Networking	(Virtual option avail for the General Session, 0800-1100)
0800-0815	Welcome and Opening Comments	CAPT Johnson, CT1 Chairman and Kelly Souders, CT1 Program Director
0815-0845	NAVSEA00, VADM Galinis, EXPAND the Advantage To Design, Build, Maintain and Deliver Ships	Objective: How Naval Sea Systems is working to reach the Vision to “Expand the Advantage” and accomplish the Mission to “Design, Build, Maintain and Deliver Ships and Systems”. (VADM Galinis)
0845-0915	NAVSEA08P - Leading the way to adopt a Culture of Collaboration	Objective: Perspective and direction from NAVSEA’s In-Service Carriers Director of Naval Reactors, Chris Overton, on how the CT1 Community is part of “Expand the Advantage” to be One Team.
0915-0930	Break	
0930-1000	Live! with KSNs - How AWP, PPM & IMP are enabling a Culture of Affordability	Objective: Get to know your Process Masters and what their KSN’s are doing to challenge assumptions and streamline processes to make every dollar count. (Hosted by Juanita Coyle)
1000-1100	CT1 Program Director, Kelly Souders - Embracing Adoption in a Leading Way	Objective: Provide perspective on how we measure our CT1 effectiveness in the Carrier Maintenance Community to deliver Carriers on time while utilizing the Maxwell Leadership Principles and Levels of Influence to drive adoption in the community. (CT1 PD Kelly Souders)
1100-1215	Lunch	
1215-1300	Round 1 of Workshops Workshop: Let’s Really Understand Affordability	Description of Workshop: Affordability - A Core NAVSEA Principle – but do we really have a meaningful understanding of what that means. Let’s take a look, seeing how leadership, HVL and

		good patriotic stewardship all play a role. Facilitated by Paul Armstrong – CT1 Core Support
1215-1300	Round 1 of Workshops: Workshop: Experiencing Ask, Improve, Share in our Real CT1 World	Description of Workshop: Live fire simulation of CT1 tools in action. Facilitated by Roxanne Minder, CT1 Knowledge Exchange Manager and Jonathan Kraft with APQC
1300-1315	Transition Break to Round 2 Workshops	
1315-1400	Round 2 of Workshops	
1400-1415	Transition back to General Session	
1415-1500	Survey Says....	What are the day-to-day head hurters? What is Carrier Maintenance really like at every level, in every organization? We collected the data via drip surveys over the last half year. Now let's take a look and discover what else CT1 will be leading the way improving and adopting. Facilitated by Kelly Souders
1500-1520	Recognition of the Change Agents in our Community	
1520-1530	Close out and Adjourn	
1800-2000	CT1 Social	Location: TBD

Day 2 – Wednesday, June 9th, 2021 – MC Bob Castleton with CACI

Will focus on Innovation and Our responsibility to the NAVY, which relies on the High Velocity Learning Environment

0730-0800	Registration & Networking	(Virtual option avail for the General Session, 0800-1100)
0800-0815	Welcome and Opening Comments	Objective: Program Director to kick off meeting and discuss how innovation relies not only on the leadership principles in action discussed on day 1, but how CT1 innovates by improving processes. (Kelly Souders)
0815-0840	Innovation taking the Naval Maintenance Community by Storm	Objective: Open up with perspectives from Naval Sea Systems Commands: NAVSEA03 RDML Nguyen & NAVSEA05 SES Doug Vaughters, of what is on the horizon for the Navy Fleet as the digital transformation starts to take root.
0840-0945	Keynote Speaker – An enterprise approach to ship maintenance with Retired ADM Richardson	Objective: We will be learning from one of our Industry Partners, who is leading the pack in developing a culture of innovation amongst their teams. Retired ADM Richardson, Previous CNO and Director of NR
0945-1000	Break	

1000-1030	Core Principle Agility – Let’s make it real with a Real ability to Think Differently	Objective: A key enabler to thinking differently is having a solution oriented versus problem solving environment...easier said than done. Let’s take a look at some real science on how to better live the core principle of Agility – a key feature to a powerful CT1
1030-1100	LIVE! with KSNs – How RSL, PPO & CY Modernize & Optimize	Objective: Get to know your Process Masters and what their KSN’s are doing to invite innovation and facilitate problem solving to improve Carrier Maintenance. (Hosted by Juanita Coyle)
1100-1215	Lunch	
1110-1145	For the Virtual Community Only – Sneak Peek behind the scenes of Innovation Showcase	Objective: Video snippets of the hot items at the Showcase with Paul Armstrong
1215-1300	Round 1 of Workshops: Workshop: Technology Solutions Showcase	Description of Workshop: Technologies that have beneficial application that can radically improve our CVN Maintenance Processes. Facilitated by Kendra Dildy, AWP&CA KSN
1215-1300	Round 1 of Workshops: Workshop: Embracing the Power of Digital	Description of Workshop: Exploring new digital technologies, how do we adopt these to enhance the project stakeholders' abilities? Facilitated by PPO Process Masters Sean Santee and Aisha Washington & AWS.
1215-1300	Round 1 of Workshops: Candid conversations: Thoughts on ship design in the information age with former CNO ADM Richardson	Description of Workshop: Thoughts on ship design in the information age with former CNO ADM Richardson
1300-1315	Transition Break to Round 2 Workshops	
1315-1400	Round 2 of Workshops	
1400-1415	Transition Break to Round 3 Workshops	
1415-1500	Round 3 of Workshops	
1500-1515	Transition Break to General Session	
1515-1530	Recognitions of the Innovators in the Community	
1530-1545	Close out and Adjourn	

Day 3 – Thursday, June 10th, 2021 - MC Michelle Pommier & Bob Castleton

Will focus on how we as a Carrier Maintenance Community can embrace adoption which in turn empowers and equips our talented people

0730-0800	Registration & Networking	(Virtual option avail for the General Session, 0800-1100)
0800-0815	Welcome and Opening Comments	
0815-0845	Keynote Speaker, RDML Jason Lloyd CT1 Story	Objective: from being on a KSN to being on MG to ESC. His perspective on how CT1 empower and equips our people. His perspective on innovation in NAVSEA and ship construction/maintenance in

		general. How did he see how we embrace adoption?
0845-0945	Keynote Speaker, Clarke Rodgers, AWS Culture of Innovation	Objective: AWS Enterprise Strategist Clarke Rodgers will discuss how Amazon innovates at scale in order to delight customers across the globe.
0945-1000	Break	
1000-1100	Creating a Culture that Embraces and Adapts to Change	Objective: Let us learn from industry leaders and from ourselves how to adapt and pivot. What might that teach us to be ready to 'embrace adoption?' An informal retrospect led by a facilitated panel of Carrier Maintenance influencers on how we need to 'value innovation to find a competitive advantage.
1100-1215	Lunch	
1215-1315	WORKSHOP/OPEN FORUM: Adoption needs Leadership at all Levels	Objective: Sponsor & facilitate a session that generates ideas on how we can better embrace adoption and find ways to make CT1 processes more powerful. Facilitated and led by AWS Keynote Speaker, Clarke Rodgers and CT1 KEMs, Aisha Washington
1315-1345	LIVE! with KSNs – How PTL, SFR & WI Empower and Equip our Talented People	Objective: Get to know your Process Masters and what their KSN's are doing to develop leaders, integrate project teams and equip them with proven practices to improve Carrier Maintenance. (Hosted by Juanita Coyle)
1345-1400	Break	
1400-1500	Leadership workshop: Facilitated by John Maxwell's 5 Levels of Leadership Certified Teacher and CT1 Program Director, Kelly Souders	Description of Workshop: "Leadership is influence, nothing more, nothing less." Learn how to develop and influence people and experience the 5 Levels of Leadership. (5 Levels of Leadership Books will be provided at workshop)
1500-1515	Recognition of those Leading the Way in our Community	
1515-1530	Closing Comments and Adjourn	CAPT Johnson, CT1 Chairman and Mr. Overton, NAVSEA08P SES